



July 2020

Dear Parents and Carers,

Re: The differences between us make us even stronger

The belief that the differences between us make us even stronger is at the heart of Hazeley. We are blessed to be a diverse community - each of us bringing something slightly different, but equally valuable.

Over the past few weeks, we have enjoyed many rich discussions with students, staff and parents all growing through engaging with each other. These discussions have allowed us to explore a wide range of issues such as equality and race, the history of slavery, the civil rights movement, the picture that statistics paint of inequality in the UK, opinions on the use of racially charged words, views on the removal of statues, TV censorship, the experience of young people growing up in Milton Keynes and how this compares to their parents a generation before; the list goes on.

We are proud of the progress we are making towards equality and shaping positive attitudes in our community and recognise the space in which we still need to grow. I wanted to share with you some of the steps that we will take to build further momentum in the year ahead.

Curriculum – Mr Whitney and Mr Dhanji are working with subject leaders, governors, and students to review our curriculum identifying how we could better meet the needs of our community. Miss McKenzie is also increasing the number of potential role models that students can engage with via guest speakers and our lead lessons.

Student Voice - Miss Hamilton and our excellent 6th form students will continue to build their group - "Together we are Hazeley". Their aim is to ensure that all students have a safe, respectful place to exchange views and opinions (even on controversial issues) and importantly they will help influence the leadership of the school.

Environment – Miss McKenzie is making sure that our displays portray the messages that reflect the values of our community.

Increasing the diversity of our staff and leaders – We are already proactively engaging with organisations such as BAMEd and WomenEd to increase diversity of our leaders and staff.



We will continue to focus on making positive things happen. We will challenge inequalities in a peaceful and restorative, yet robust, way.

Most importantly we want to keep the conversation going and communication channels open. Please do not hesitate to contact myself, or a member of the team, if you have concerns or ideas on how to improve things further.

Thank you for working with us to “grow our vibrant community of exceptional people” - not “perfect” or “normal” – **exceptional!**

Kind regards,

Mr Nelson
Principal