

# The Hazeley Academy



## UNIFORM POLICY

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# 1. 5 Dimensions Trust General Statement of Intent

The 5 Dimensions Trust believe school uniforms are an effective way to ensure equality in the classroom as well as instilling a shared sense of identity and common sense of purpose.

Statutory guidance from the Department of Education was revised in November 2021, the purpose of which is to ensure the cost of school uniforms is reasonable and secures the best value for money.

The Trust not only need to comply with this statutory guidance but also aim to meet the best practice non-statutory guidance provided.

## 1.1 The aim of the uniform policy is to ensure:-

- that the Hazeley Academy consult's with parents/carers on the affordability and supply of uniform.
- the uniform policy supports the Trusts' equality objectives and the Academy's equality policy effectively, to enable every student to attend school in an equal and fair way.
- uniform costs are reasonable; where possible branded items will be kept a minimum.
- the Academy will focus on offering a supply of pre-loved uniform, to reduce costs and improve sustainability practices.
- the highest priority is given to value for money and quality when evaluating uniform suppliers.
- uniform guidelines are clear and effectively communicated to parents/carers and students.

## 1.2 The objective of this document is:-

- to confirm the priorities of our uniform policy.
- to ensure all stakeholders know their responsibilities regarding uniform guidance and provision.
- to ensure our Academy meet statutory guidance.

## 2. 5 Dimensions Trust Responsibility Chart – Uniform

Role	Key Responsibilities
<b>Students</b>	Are responsible for wearing their uniform to the required standards with pride.
<b>Parents/Carers</b>	<p>As agreed by parents when students join the Academy. Parents/carers are responsible for supporting our students in ensuring they are properly dressed in correct uniform and properly equipped.</p> <p>They should inform the school, via the form tutor, if there is a reason why the correct uniform is not being worn.</p>
<b>Form Tutors</b>	Are responsible for the uniform within their tutor group and communicating to parents any non-compliance.
<b>All Staff</b>	All staff will ensure all students are wearing correct uniform and follow school procedures when they are not.
<b>Headteacher</b>	Is responsible for the overall uniform policy implementation across their school.
<b>Local Governing Body</b>	Is responsible for the implementation of the policy and ensuring policy guidelines are met. This includes regular review and evaluation of the implementation of the policy.

### 3. Consultation with Parents/Carers

- The Academy is required to demonstrate regular consultation with parents/carers on factors including cost, quality, supply and affordability of uniform.
- The Academy is required to provide feedback of the results of this consultation.
- Tutors and staff are required to communicate any breaches of uniform guidelines by students, quickly and effectively to parents/carers.

### 4. Equality

- The Academy should ensure that the cost and requirements of their uniforms: -
  - remove or minimise disadvantages
  - take steps to meet different needs
  - encourage participation in all school activities.
- Parents/carers should report any concerns they have to the Academy, which should be suitably investigated and resolved to the satisfaction to all parties.

### 5. Uniform Costs

- The Academy will aim to keep branded uniform to a minimum, to allow for unbranded items to be purchased from high street suppliers (within the uniform guidelines).
- The Academy should continue to review branded products through their supplier to ensure the best possible cost is achieved.
- The Academy will help families by providing financial assistance, where appropriate and as needed, when cost is a barrier to their child attending the Academy and meeting our uniform expectations. Parents and carers should contact the Academy if they require more details on this.
- One uniform is suitable for the whole year and no summer/winter uniform is required.
- There are no specific requirements for coats or bags other than they are suitable for school and the carrying of books/equipment.

### 6. Pre-Loved Uniform

- The Academy will focus on the provision of pre-loved school uniform, both for cost effectiveness and sustainability outcomes.
- The aim would be to provide free or low-cost high quality pre-loved branded uniform to all.
- We would encourage all parents/carers to ask at the school or uniform supplier for availability of pre-loved items before buying new.

### 7. Value for Money

- The Academy is required to offer high quality, good value for money school uniform through their uniform suppliers.
- The Academy is required to regularly review the quality and price of the branded uniform supplied through their preferred supplier.
- The Academy is required to regularly ask parents/carers for feedback on the quality, value for money and longevity of uniform.
- Where changes of either uniform items or uniform suppliers are agreed, the Academy should work with their suppliers to ensure that there is a sensible transition period in place.

## 8. Guidelines

- The Academy should provide a comprehensive guide to uniform requirements, which should include:
  - Standard uniform requirements
  - PE uniform requirements
  - Guidelines for skirts
  - Hair, nails, make up and piercing guidelines
  - General standards of dress
  - Bags and equipment guidelines

## 9. Reference Documents

- Uniform guidelines – on the Academy website or can be issued on request
- Trust equality objectives 5 Dimensions Trust - equality objectives
- Department of Education – Guidance for Schools
- Equality Act 2010.