



What does a shoe that is acceptable look like?

- Leather/synthetic leather/leather style.
- 'School shoe' - not trainer or trainer style.
- All black.
- Lace-up, Velcro, or straps.
- Pointed toe or rounded one.
- Heel should not be excessive.
- No visible branding e.g. a Nike swoosh or the toe cover on a Converse shoe because feedback tells us that this makes some students feel excluded and families pressured into making expensive purchases.

The images of the shoes on the following pages are intended as a guide to indicate the styles acceptable. Shoes similar but not identical to the images are permitted.

The images of acceptable shoes are taken from the websites of a range of shops: Clarks, Asda, Debenhams, Doc Martens, New Look. Shoes can be purchased from other stores.

What does a shoe **NOT** acceptable look like?

- Trainers of any type
- Leisure shoe style trainers
- Boots that are higher than ankle height
- Any shoe with visible branding

The following are examples of unacceptable brands and/or styles:

- Nike – or Nike style trainers/black Nike Air force
- Converse – or Converse style trainers
- Vans – or Vans style trainers in either leather/canvas
- Adidas
- Canvas shoes
- Any shoe with visible branding.

Please do not purchase any shoe that does not meet with the acceptable criteria.

The grey area.. Is this one ok?

The shoes below fall into a grey area between acceptable shoes and the ones that are not acceptable. We understand the challenge parents face in wanting purchase a shoe that meets with the Academy dress code, managing teenage and pre-teen expectations and that are comfortable and fit for purpose.

These shoes are acceptable. They do look similar to some of the unacceptable styles of trainer and they do have some visible branding. However, it is not overt and is not a recognisable trainer manufacturer trademark such as the Nike swoosh or the three stripes of Adidas that allows it to be identified immediately as expensive footwear. It is also sold as a "school shoe".



Kickers

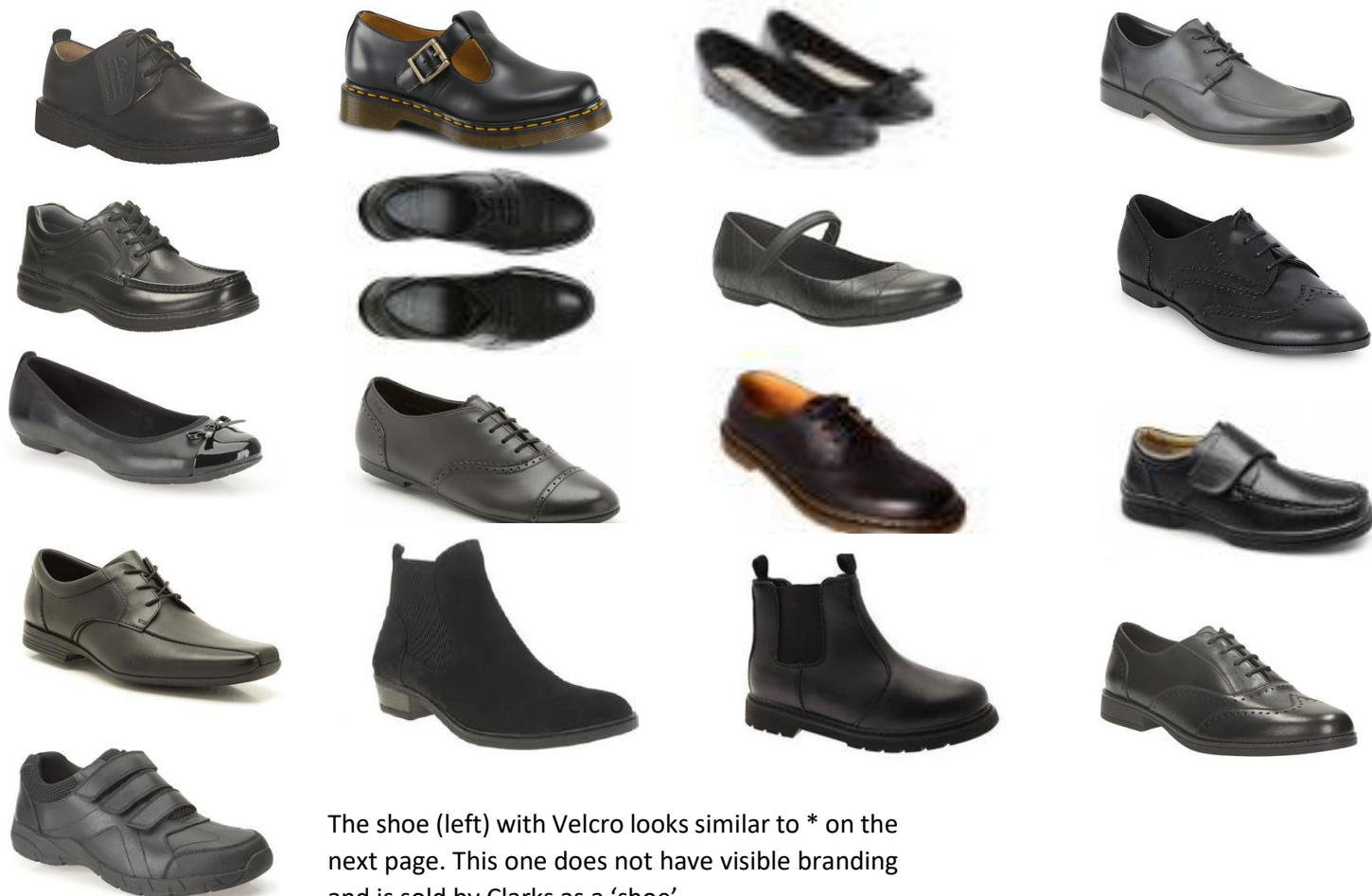
Kickers shoes are acceptable, providing they meet the acceptable shoe criteria and have no visible branding. Some models of Kickers meet the criteria and some do not—another grey area. Could you buy an alternative pair?

With any shoe, if you are not sure, we would encourage you to purchase a different pair that you're confident do fit the criteria.

Remember function over fashion and ensure that the shoe meets the needs of your child and their circumstances—walking home in the wintertime, coming by bus or cycling?

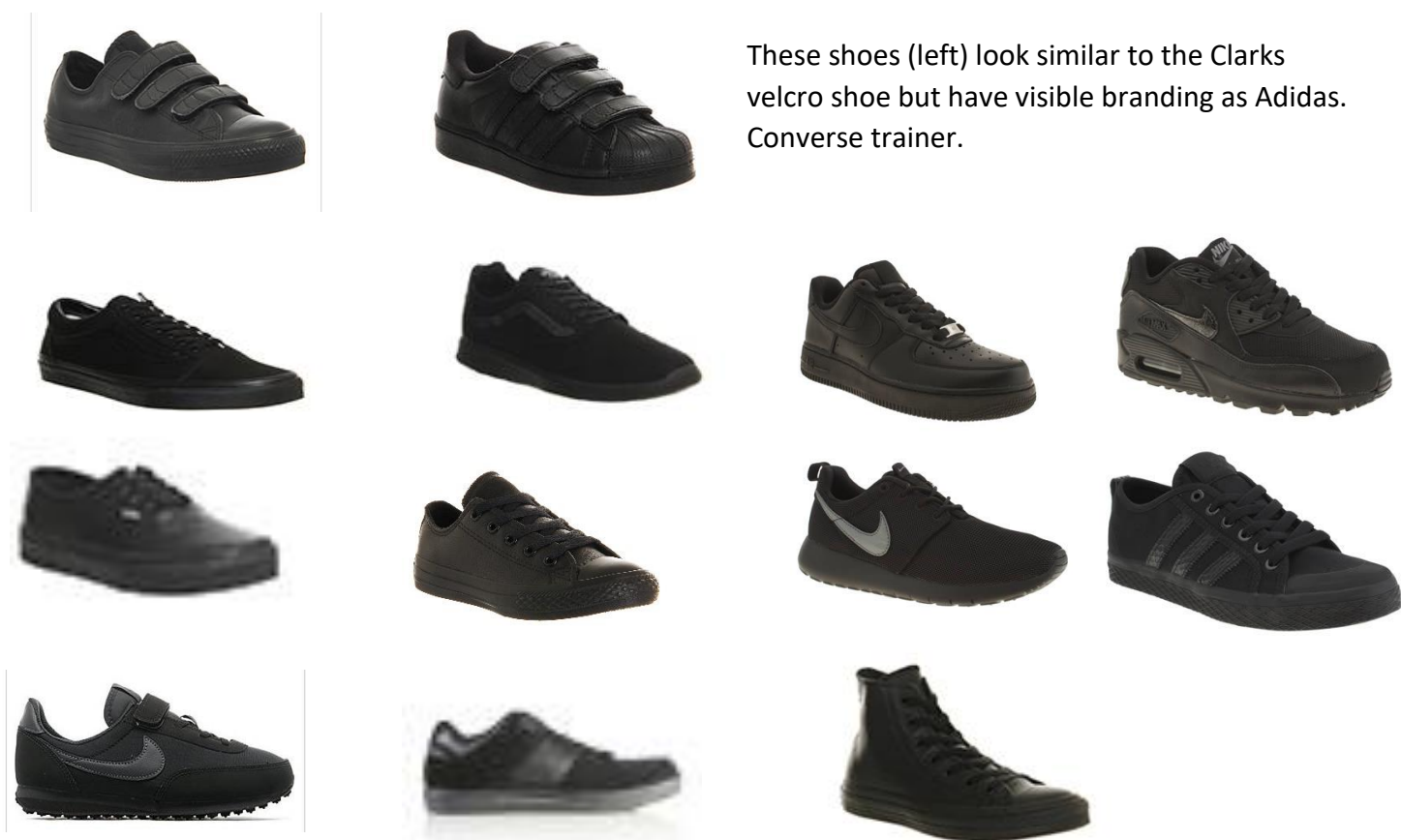
If a family has genuine financial difficulties in purchasing any school uniform, we might be able to help, please get in touch with the Finance team to discuss in confidence your circumstances.

Acceptable shoes to wear at The Hazeley Academy



The shoe (left) with Velcro looks similar to * on the next page. This one does not have visible branding and is sold by Clarks as a 'shoe'

Un-acceptable shoes to wear at The Hazeley Academy



These shoes (left) look similar to the Clarks velcro shoe but have visible branding as Adidas. Converse trainer.