

30th June 2023

As part of our school community, parents play a vital role in helping support and guide their children during their time at The Hazeley Academy and this is certainly the case with our Pathways and Employability programme.

We recognise that success in the classroom, during extra-curricular clubs and hobbies is dependent on the development of student's skills and competencies and we support students to take ownership of their personal development through our 5Cs, Character, Confidence, Creativity, Contributing, and Community.

It is essential that students are able to view their Pathways and Employability journey through the academy as a bridge to their future and the programme also creates links between the skills and competencies that students are developing at school with the transferable skills that are needed to guarantee success in the workplace.

This is achieved through creating links between curriculum subjects and local business, allowing students to experience how their curriculum knowledge is being used in the world of work, events such as speed networking sessions, which allow students from Years 7 - 13 to meet with external professionals along with visits from guest speakers during both the school day and at extra-curricular clubs and a comprehensive work experience programme in Year 10.

Students are encouraged to record examples of their skills development in their own Unifrog accounts, which they can access from Year 7 onwards and which present them with an opportunity to reflect on and review their personal development over time.

Alongside skills development, students are also provided with information regarding all education and training pathways including, college, sixth form, T Levels, apprenticeships, and university, undertaking research into the differences between each of these options, the entry requirements and progression opportunities. All pathway routes are celebrated at The Hazeley Academy and students are encouraged to consider their preferred learning styles when making pathway planning decisions during Year 11 and Year 13 to ensure that they can make their plans with confidence.

We are always delighted to share information regarding the Pathways and Employability programme with parents through our half termly newsletters and parents are encouraged to contact the Pathways and Employability team to discuss their children's pathway planning and skills development at any stage of their journey.

Through this approach, we hope that parents can share in the aims of The Hazeley Academy to ensure that students are ready to embrace their futures and move beyond the academy with confidence as they continue to become the best version of themselves.

Alyce Harris – CIAG coordinator