

Acting on good advice

10 June 2021

Dear Parent/Carer

It is reassuring to see that OFSTED and the Government are listening and responding to the concerns raised by young people across the country about the prevalence of peer-on-peer sexual harassment and sexual violence, including online, in their lives and the lives of their peers.

As always at Hazeley we do our best to act on good advice, considering how we can use the ideas to help our young people and wider community become safer and happier.

Our ongoing commitments include:

- **Supporting people to effectively raise concerns:** Our safeguarding lead Mrs Cox ecox@thehazeleyacademy.com works closely with the Local Authority and other specialists to ensure that concerns can be identified, raised and dealt with appropriately. More details can be found on our website [Hazeley Safeguarding](#) . Don't forget we have the additional email worried@thehazeleyacademy.com which is monitored during holidays.
- **Challenge inappropriate behaviour:** We protect girls and boys by encouraging them to challenge inappropriate behaviour in a confident and constructive way. This work is being driven by our equality group, which is a unique combination of staff and students.
- **Supporting victims and changing the behaviours of perpetrators.** We will do all we can to support victims and change the behaviour of perpetrators.
- **Review our sex and relationships education:** Miss McKenzie, LMcKenzie@thehazeleyacademy.com , works with other key staff and external bodies to ensure that our curriculum is relevant and follows best practice and is delivered by the best staff.

Character, confidence, creativity, contributing, and community are all strengths of Hazeley. As I have said before one "C" we must avoid is complacency. You can rest assured that we will use the best advice available to sharpen and improve our practice.

Please do not hesitate to raise concerns and share suggestions as to how we can improve further.

Kind regards

Mr Nelson