

The Hazeley Academy Person Specification

JOB TITLE: Teacher

E = Essential

D = Desirable

CRITERIA		E/D
EXPERIENCE/KNOWLEDGE	<ul style="list-style-type: none"> • Qualified to degree level with full QTS • Accurate and up to date knowledge of issues in teaching and learning including learning styles, assessment for learning and examination specifications in a chosen subject. • ICT literate • An ability to use data to understand target setting and track student progress/apply appropriate intervention • Excellent communication skills • Ability to plan, prioritise, delegate, organise self and work with others in a team. A reflective practitioner. • Keen to develop 21st century learning platforms (e.g. VLE) within the subject (with training if required) 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p>
TECHNICAL JOB RELATED SKILLS	<ul style="list-style-type: none"> • Knowledge of SIMS management systems as used in schools 	D
PERSONAL JOB RELATED SKILLS	<ul style="list-style-type: none"> • Excellent attendance and punctuality • Enthusiasm, personal dynamism, and determination—keen to go ‘the extra mile’ 	<p>E</p> <p>E</p>

	<ul style="list-style-type: none"> • Honesty, integrity, tact, reliability, self-confidence and personal presence • A commitment to professional standards, quality and continuous improvement • A sense of humour and perspective especially when working under pressure • Ability to manage the often conflicting demands of teaching 	E E E E
EDUCATIONAL QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified to degree level with QTS • Evidence of relevant further, relevant professional development 	E D
OTHER REQUIREMENTS	<ul style="list-style-type: none"> • Willingness to be flexible with duties to respond to the Academy's needs • Awareness, understanding and a resonance with the school's three year vision • Ability to be creative and innovative in supporting the setting up of procedures and policies in an Academy • Commitment to uphold the Academy's Safeguarding and Equalities Policies • An excellent classroom practitioner • The ability to adapt to an ever-changing educational environment • Ability to carry out the Job Description 	E E E E E E E

This job profile is a guide to the work that you will be initially required to undertake. It may be altered from time to time to meet changing circumstances. All members of staff are expected to carry out any reasonable instruction given by the Principal or other such authorised person as to allow for the effective running of the Academy. This job profile does not form part of your contract of employment.
